

# Environmental Policy

Cross Point

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## 1 Introduction

When it comes to corporate responsibility, we intend to lead the way. An economically healthy company provides security for the future and jobs and continuously works for the good of society and environment.

For Cross Point, corporate responsibility means providing outstanding and innovative products and solutions for society, while fulfilling all ethical, economic, ecological and social responsibilities. These goals apply in particular to our entire value chain.

Our Environmental Policy focuses on the awareness of Cross Point and its employees on the impact of the production of our products on the environment. It describes our internal guidelines which will help us and our products to have as little as possible impact on our environment.

## 2 Our products

Developing and producing new innovative products and solutions is an ongoing process for us. During these process we focus on using materials and components that have as little effect on our environment as possible.

### 2.1 Product development

During our product development we carefully select the materials and components for our products. We are always looking for suitable and less polluting alternatives.

The usage of durable and recyclable materials, like Aluminum and PMMA, has reduced the size and weight of our products. Using recyclable materials guarantees the re-use of those materials after our product's life-cycle has ended.

Since most of our products require many hours of operation, we develop products with the lowest possible power consumption. Software controlled auto switch-off features decrease the power consumption of our products even further.

Our products are developed and designed to fully comply with European legislation and international standards.

### 2.2 Supplier selection

During product procurement we carefully select our suppliers based on various points. Next to quality, price and delivery time, the environmental awareness of the supplier and their internal Environmental Policy is of great importance to us. Suppliers without proper respect for the environment will not be selected by us.

### 2.3 Production

Besides focusing on the production of high quality products, we also keep a close watch on the way our products are being produced and what the effects of our production processes are on our environment.

From assembly to final test, efficiency is the key word within these production processes. Properly designed assembly and test tools as well as skilled people produce not only high quality products, but also keep the strain we put on our environment to a minimum.

### 2.4 Transportation

Our products have become smaller and lighter throughout the last years. The use of slim-line aluminum profiles as well as a more compact design resulted in a reduction of the size of the boxes that contain our products. As a result of this weight and size reduction, more products can be packed on one pallet. This helps to reduce the number of transportation vehicles required to ship our products and thus reduces the amount of CO<sup>2</sup> emissions.

### 3 Internal policy

This section describes our internal policy with reference to affecting our environment. Each employee is to respect this policy and follow the associated procedures.

#### 3.1 Energy control

The use of energy resources needs to be restricted as far as possible. The following guidelines will help reduce the energy consumption:

- Switch off unused devices.
- Most lights are equipped with movement sensors and will automatically switch off when no movement has been detected for a fixed amount of time. Make sure to switch off lights manually that have no movement sensor.
- Only leave devices under test switched on for the actual duration of the test. Switch off test devices when the test has finished.

#### 3.2 Heat control

The consumption of energy used for heating is to be limited as far as possible. The following measures have been taken to reduce the energy consumption:

- The building is isolated according to the current national level of isolation prescriptions.
- Temperature control and high efficiency boilers
- Doors within our building close automatically, which prevents the loss of heat during cold seasons and the heat from entering during warm seasons.

The following guidelines for heat control must be respected:

- Do not let doors be opened for unnecessary duration.
- Reduce the heating instead of opening windows or doors to cool down your working space.

#### 3.3 Water control

The consumption of water is to be limited as far as possible. The following guidelines will help to reduce the water consumption:

- Do not let water flow unnecessarily. Open the tap, use the water and close the tap as soon as you're finished.

#### 3.4 Paper control

Paper is one of the most commonly used materials in offices. Huge quantities are used on a yearly basis. Following the next guidelines will help reduce the usage of paper to a minimum:

- Only print documents/e-mails when it is absolutely necessary.
- When printing documents, make sure to print as many pages as possible on a single sheet of paper and, if the printer supports it, print the front and back of the paper.
- Consider the fact that the less you print, the less printer cartridges are required.

### 3.5 Waste separation

During our production process as well as during other activities, waste is created. The type and amount of waste is actually one of the most important facts of environmental effects. For that reason we have a strict policy on waste management. Following the next guidelines will result in proper management of the various waste “ingredients”:

- Paper
  - Each office and working area is equipped with special bins/boxes to deposit paper/cardboard material. Make sure to use these.
- Plastic
  - Each pantry is equipped with special bins/boxes to deposit plastic material. Make sure to use these.
- Wood
  - Wooden objects are to be collected in our warehouse and will be deposited separately at a waste processing company.
- Metal
  - Metal objects are to be collected in our warehouse and will be deposited separately at a metal recycling company.
- Cartridges
  - Empty printer cartridges are to be collected in our warehouse and will be deposited separately at a waste processing company.
- Batteries
  - Batteries are to be collected in our warehouse and will be deposited separately at a waste processing company.
- Chemicals
  - Chemicals are to be collected in our warehouse and will be deposited separately at a waste processing company.
- General garbage
  - All other general garbage items must be deposited in the general dustbins available in every office and working area.

### 3.6 Recycling

Items that can be recycled or re-used must not be disposed of, but must be either collected separately (like mentioned in section 3.5) or must be stored for re-use purposes.

### 3.7 CO<sup>2</sup> emissions

The emission of CO<sup>2</sup> (carbon dioxide) is one of the major concerns worldwide and is a serious threat to our environment. Our CO<sup>2</sup> emissions are kept to minimum (general emission value) since we are not a production plant that generates extra CO<sup>2</sup> during the production of our products.

To reduce the amount of CO<sup>2</sup> emissions created by cars we ask you to avoid using the car for travelling to and from Cross Point offices, but to use public transport or bicycle instead.

## 4 Our environmental awareness

So, how aware of our environment are we during our development, purchase, sales, production and logistic processes? The answer is quite obvious, "very aware".

By following the guidelines described in this Environmental Policy we feel that we can take and have taken the most basic steps to minimize the effect of our products and processes on our environment.

Based on the values described in this document, we strive for a close partnership with our suppliers and partners with the aim of jointly creating added value for all parties involved.

We ask our suppliers and partners to respect and appreciate our Environmental Policy and trust that they will also conduct their business with a mutual respect for the environment.